

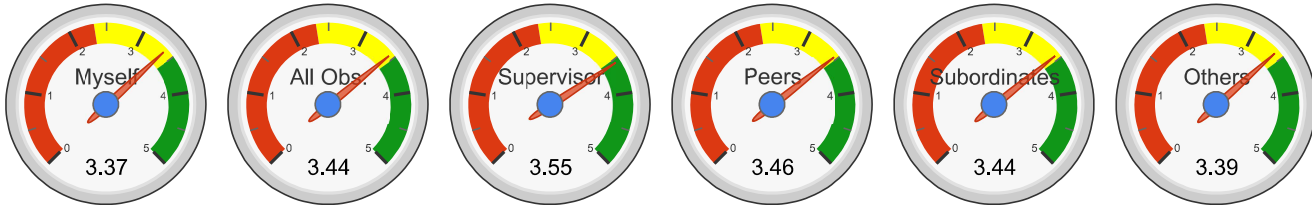
Annual 360 - Surveys Started: 09/09/2015, Report Generated: 11/26/2018
 Confidential 360 Dashboard for Participant: Peter Jones, of: Hawthorne Services, LLC

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Dashboard provided by: Hawthorne Services, LLC - *Transforming Leaders and Organizations*
 Chuck Bower, (574) 361-6166, Chuck@HawthorneServices.com
 Karen Kehr, (574) 596-3058, Karenmk@HawthorneServices.com

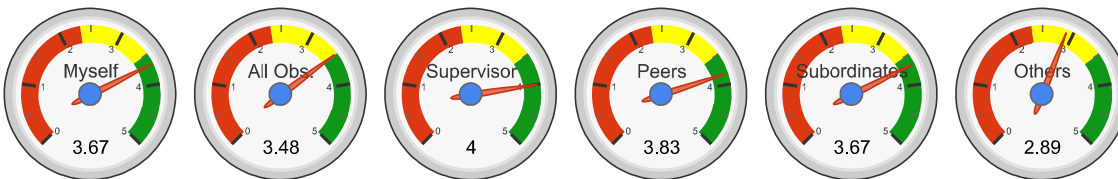
For more details on the survey parameters, terms and definitions, please see the full 360 report.

Overview Summary of 360 Scores - Individual vs. Respondent Groups

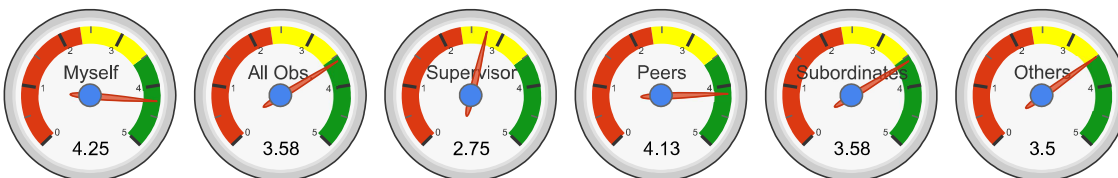


(Category Gauges to Follow)

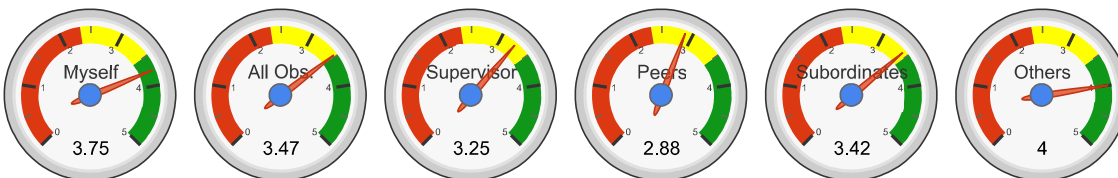
Category 1 Summary of 360 Scores: Change Management



Category 2 Summary of 360 Scores: Communication

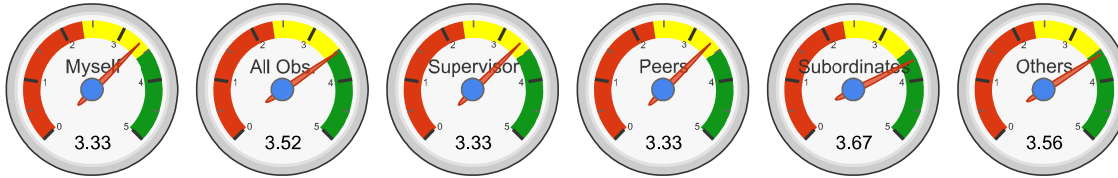


Category 3 Summary of 360 Scores: Goals/Purpose

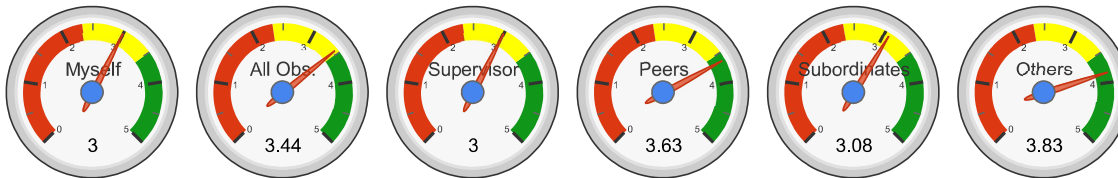


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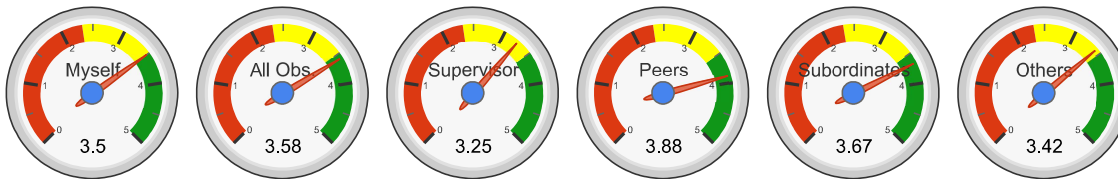
Category 4 Summary of 360 Scores: Interpersonal Skills



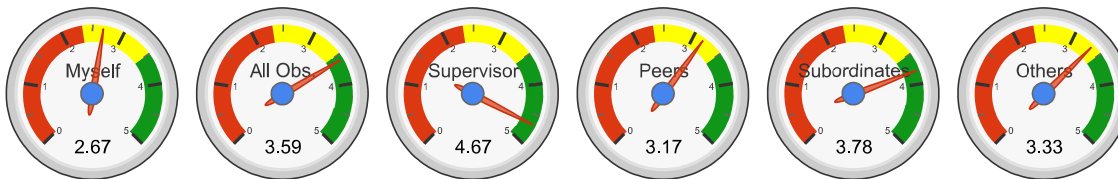
Category 5 Summary of 360 Scores: Leadership



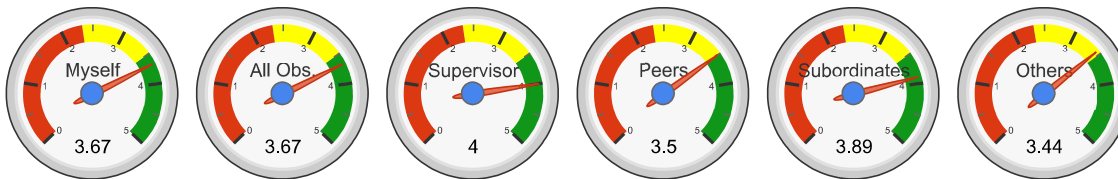
Category 6 Summary of 360 Scores: Performance Mgt.



Category 7 Summary of 360 Scores: Personal Productivity



Category 8 Summary of 360 Scores: Team Skills



*** End of Dashboard. [Click here to return to the Performance System](#)