

# Hawthorne Performance System

## Hawthorne Performance System Deployment Options

### Option 1) Lower cost cloud hosting by Hawthorne Services:

In this lowest cost option, your data is hosted on our server. The access URL will be unique to your organization, such as: <https://hawthorneps.com/YourCompany/login.php>. In addition, your company logo can be used in place of the Hawthorne Services, LLC and Hawthorne Technology Services logos. Customization is available for the application for a quoted fee. In this configuration, an SSL certificate is used for authentication.

### Option 2) Cloud hosting by Hawthorne Services, using a unique domain name of your choice:

In this option, your data is hosted on our server. However, we will work with you to procure a unique domain for your organization, such as: [www.YourCompanyHPS/login.php](http://www.YourCompanyHPS/login.php). In addition, your company logo will be used in place of the Hawthorne Services, LLC and Hawthorne Technology Services logos. Customization is available for the application for a quoted fee. In this configuration, an SSL certificate is optional and can be used for authentication.

### Option 3) On premise on your server or a server provided by Hawthorne Services:

In this option, your data is hosted on your premises on a server you provide or one provided by Hawthorne Services. The system must be capable of running Windows XP Pro or Windows 7 Professional, and run MySQL database version 5, PHP version 5.3, and Apache. If assistance is necessary to install these applications, we will work with you to provide the server and/or install them. The application will then be available inside your network (within your office), or available from the public internet as well, depending on your network, firewall & ISP. This service must be quoted. Note: It will be necessary to provide Hawthorne with a remote access connection to the server to provide upgrades and support.

### For all deployment options:

As part of the initial set-up fee, Hawthorne Services will review a questionnaire with you to facilitate prompt and easy use of your system. This will include setting up a list of departments, organizational values, performance review definitions and scoring scales, and so on. To facilitate initial loading of your employees, an Excel worksheet can be imported into the system.

Contact Chuck Bower: 574-361-6166 or Karen Kehr: 574-596-3058

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